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Message from the President

2022 is in the books and once again, our industry did what it does best – face all challenges head-on and with a unified front.

We came together—manufacturers, suppliers, aftermarket, dealers, campgrounds, and finance firms—to support each other when it was most critical. Our ability to unify in the face of adversity is one of our greatest collective strengths, and it positions us well to face future challenges that might surface and impact our businesses.

Despite the softening of the market against record numbers of shipments and sales, the RV industry shipped over 492,000 in 2022, the third-best year on record for RV shipments. The continued pace of the RV industry has been remarkable especially considering we've faced record-inflation, economic uncertainty, high interest rates, geopolitical unrest, and ongoing supply chain issues.

The RV industry's continued success comes as millions of Americans have realized the effect the outdoors has in creating long-term positive impacts on their individual health and on the collective health of those around them. Interest in the outdoors and RVing has exploded over the last few years, and the RV industry has stepped up to meet this growing interest with products to fit every American's lifestyle and budget. In fact, the typical RVer has gone through its own massive shift, with the median age of new buyers purchasing in the last two years dropping to only 33 years old. That is certainly one reason to be very optimistic about the industry's future.

Through the Go RVing program and our PR efforts, we continue to spread our message about the opportunities RVing provides, and how the make-up of new RV buyers is more closely reflecting the demographics and diversity of the wider population. Last year, during Open House, the team conducted a successful satellite media tour and digital promotion series with our members that highlighted the latest and greatest RV products coming to market. Their collective efforts led to widespread positive media coverage and millions of consumer impressions across numerous platforms.

During RVs Move America Week, we released the latest economic study that measures the impact the RV economy has on jobs, wages, taxes, and spending. The study revealed that the RV industry contributes \$140 billion to the US economy annually, supports nearly 680,000 jobs, contributing more than \$48 billion in wages, and paying over \$13.6 billion in federal, state, and local taxes. The RV industry is an economic powerhouse across this country, and the economic activity generated by the RV industry impacts every state and congressional district across our great nation.

As we wrapped up RVs Move America Week last year, the Go RVing team debuted "National Go RVing Day," which will now be an annual event occurring the second Saturday of June moving forward. The team is looking to make the 2023 event even bigger, with opportunities for our members and partners to join in on the promotion. So, mark your calendars and stay tuned!

While there is much to celebrate as an industry, we are also aware of the challenges we must address to protect the RV industry and the 678,000 jobs the industry supports. With our success comes great responsibility, and we must continue to be vigilant in delivering a first-class experience for RVers.

To that end, the RV Industry Association's government affairs and advocacy program continues to push hard on its federal policy agenda – with a significant focus in critical issues like campground modernization and expansion, as well as driving investment into technology and infrastructure so we are prepared as consumers continue to move towards electrification.

Other key parts of delivering a first-class experience are ensuring that consumers have quality experiences in their RVs, which includes camping accommodations and efficient vehicle service.

In 2022, the RV Industry Association formed a Campground Task Force to work more closely with our campground partners and understand their issues. Today, as a result of that task force, we have a much stronger and interactive relationship with our campground partners, and we will be working together moving forward to elevate the customer experience. On the service side, the RV Technical Institute labeled 2022 the "Year of Recruitment." RV Technical Institute wrapped up the year by recruiting over 1,200 new technicians into the field and now have at least one student at over 750 RV dealerships across the country. Filling the funnel with more highly trained technicians is an incredibly important facet of our continued efforts to improve repair event cycle times and enhance the customer experience. While there is still much work to be done on both campground availability and service, the RV Industry Association is dedicated to uniting the industry to work together to overcome obstacles. We've always been stronger together than apart.

Finally, this past fall I had the pleasure of taking an RV trip with my family from Virginia to California. It was incredible – and what really made it special were the wonderful experiences we enjoyed together. But beyond that, it was great meeting all the other RVers and seeing how much they were enjoying their shared experiences, as well. If the past few years taught us anything, it's that many have begun re-evaluating their lives to determine what is really important to them, and millions of Americans discovered RVing can help them enjoy their best life.

All of us at the RV Industry Association are passionate about serving our members and the industry and I am so proud of how our team works every day to put our members first in all our decision making. Working together is our most important effort, and it is critical to ensuring that camping and RVing are the preferred form of outdoor enjoyment for millions of consumers for decades to come.

Crava

Craig A. Kirby
President & CEO,
RV Industry Association







Membership Makeup

The RV Industry Association is the national trade group representing more than 500 manufacturer and component supplier companies producing approximately 98 percent of all RVs manufactured in North America, and approximately 60 percent of RVs produced worldwide. The Association unites these diverse industry segments and forges an alliance to form a strong, single voice focused on our collective mission to promote and protect the RV industry. Working with our members, we advance and expand the industry by driving growth and innovation across the \$862 billion-dollar outdoor recreation industry.

Total Members: 502



RV Manufacturer



Park Model RV Manufacturer 34



Supplier 169



Aftermarket Supplier 73



Finance Firm

16



Associate 84

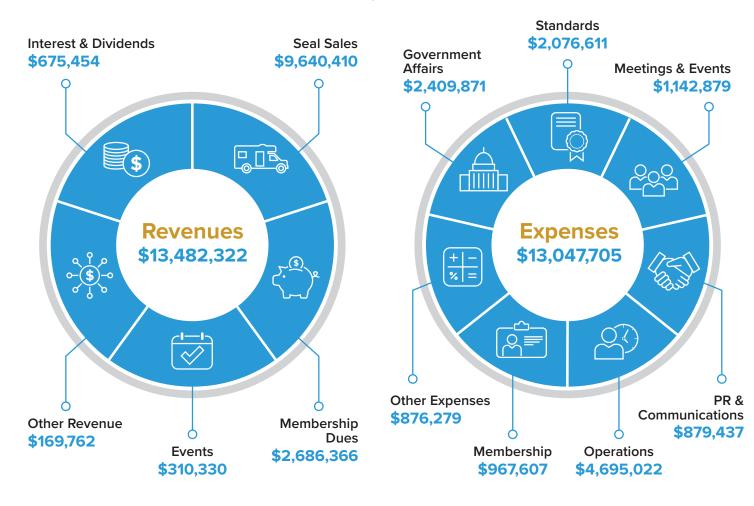


Manufacturer's Representative

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Financial Report

RV Industry Association







2023 Board of Directors & Committees

Executive Committee



Chair **Kevin McArt** Forest River Inc., General Manager



Secretary **Brett Randall** Aliner, President & CEO





Past Chair **Jeff Rutherford** Airxcel, Inc., President & CEO





Craig Kirby RV Industry Association, President & CEO





INDUSTRY ASSOCIATION



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Ex Officio **Garry Enyart** Core Support Consulting, CEO



Bob Martin THOR Industries, Inc., President, CEO & Director



Jeff Rodino Patrick Industries, Inc., President



Ex Officio **Bob Parish** Wells Fargo CDF, Vice President



Jeffery Sather Freightliner Custom Chassis, Corporation, President & CEO



Bryan Hughes Winnebago Industries, CFO, SVP- Finance, IT and Business Development



Matt Carboneau Wesco Distribution, Inc., District Manager



Coley Brady Alliance Recreational Vehicles, Co-Founder and President



Mike Lanciotti REV Recreation Division, President



Eric Cannon Carefree of Colorado, President



Trevor Kropf Kropf Manufacturing Co., Inc., General Manager

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Audit Committee

Ryan Elias

Leisure Travel Vans/Triple E RV, President and General Manager

Canadian Coalition Committee

Shane Devenish

Canadian Recreational Vehicle Association, President

Emerging Leaders Coalition

Ryan Elias

Leisure Travel Vans/Triple E RV, Vice President and General Manager

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Chris Renn

Huntington Bank, Senior Vice President

Go RVing Coalition

Bob Wheeler

Airstream, President

Dan Pearson

PleasureLand RV Center, President/CEO Governance Committee

Bob Parish

Wells Fargo CDF, Vice President

Lawyers Committee

David Thomas

Keystone RV, Vice President/ General Counsel

Market Information Committee

Kip Ellis

Patrick Industries, Inc. Chief Operations Officer

Membership Committee

Anthony Wollschlager

Dicor Corporation, Division President

Park Model RV Committee

John Soard

Woodland Park, Inc., General Manager

Public & Legislative Affairs

Brett Randall

Aliner,

President & CEO

Public & Legislative Affairs

Chad Reece

Winnebago Industries, Inc., Vice President, Government & Industry Relations

RV Aftermarket Committee

John Tinghitella

RV Designer, President

RVPAC Steering Committee

Coley Brady

Alliance Recreational Vehicles, Co-Founder and President

Standards Steering Committee

William Rogers

Keystone Automotive Operations/NTP-STAG, President

Supplier Committee

Mary Pouliot

Thetford Corp., Executive Vice President,

Americas









2022 kicked off with a jolt. During the Florida RV Supershow, both THOR Industries and Winnebago Industries debuted electric RV concepts that stole headlines across the country. The infrastructure necessary to support the growing number of electric vehicles was also a hot topic with policymakers throughout the year, culminating in the Infrastructure Investment and Jobs Act being signed into law. The legislation includes \$5 billion for states to improve their EV infrastructure, as a way of helping the U.S. move towards EVs. There is another \$2.5 billion remaining

In response to the technological advancements from manufacturer members and this new funding for EV infrastructure, the RV Industry Association Government Affairs team launched lobbying efforts to expand e-RV infrastructure.



\$5 BILLION

APPROPRIATED IN THE INFRASTRUCTURE INVESTMENT AND JOBS ACT FOR STATES TO IMPROVE THEIR EV INFRASTRUCTURE

"As e-RVs start to become more common, charging them could present an issue," predicts Jay Landers, RV Industry Association Vice President of Government Affairs. "Many of the current charging stations are not designed for combination vehicles, including electric towables. There are very few pull-through electric vehicle charging stations, and if an RV combination takes up two spots, it prevents others from charging their electric vehicles. Even with just an electric tow vehicle, the RV owner would have the added frustration of uncoupling the trailer, finding a place to put their RV trailer, charging the tow vehicle, and then reattaching it. More pull-throughs, especially those designed for electric RV combinations, would help solve this barrier."





2022 ANNUAL REPORT

Landers notes that any industry with large trailers or vehicles is going to have a need for more pull-through spaces, but the RV industry is leading the charge:

"Our team is working with the Outdoor Recreation Roundtable and receiving their support on this initiative. We're also working with a national lobbying firm to help spread the word. We've found some support from the Federal Highway Administration, which put out a statement in the Federal Register announcing that pull-through sites would be considered."

Along with these efforts, the Government Affairs team is undertaking a state-by-state campaign to reach out to state departments of transportation, as well as governor's offices and economic development offices.

The RV Industry Association put a spotlight on e-RVs during major advocacy and marketing events last June. In particular, e-RVs were emphasized during Advocacy Day, the longstanding cornerstone event of RVs Move America Week. Industry members and Association staff spent Advocacy Day lobbying on Capitol Hill, speaking with legislators about top RV industry priorities, including the importance of modernizing e-RV infrastructure and improving outdoor access.

That same week, at the Association's very first Media Summit at Harper's Ferry Kampgrounds of America in West Virginia, Winnebago Industries demonstrated their electric concept vehicle. The motorhome, which was driven by Media Summit attendees, educated visiting journalists about what the future of e-RVs could look like in the years to come.

In addition to advocating for electric vehicle charging infrastructure, the Association also began efforts to evaluate and update the appropriate RV standards that are impacted by the move to electrification.

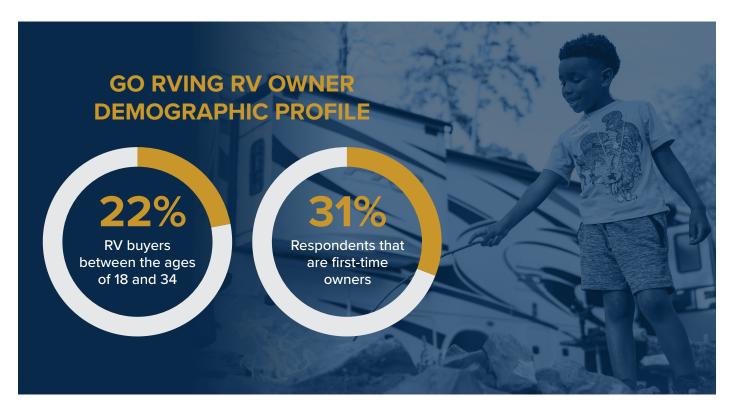
The year was capped off with the first-ever "e-RVs And The Impact On The RV Industry" webinar for Association members that offered attendees the opportunity to hear from a panel of RV industry leaders currently invested and exploring the successful integration of these new power systems solutions. The panel discussion centered around the strategic deployment of electric vehicles and the current opportunities and challenges at play for the RV industry.











Working with the wider outdoor recreation industry to improve the RVing experience is a core focus for the RV Industry Association.

As the outdoor industry continues to grow and expand, younger and more diverse consumers are now flocking to campgrounds to explore the great outdoors.

This has led to a shift in both demographics and consumer expectations. According to the Go RVing RV Owner Demographic Profile, 22% of RV buyers are between the ages of 18 and 34. In addition, nearly a third of the respondents in the study (31%) are first-time owners, underscoring the growth of the industry in the past decade.

"The Go RVing RV Owner Demographic Profile gives our team a great insight on our consumer's demographics and ownership habits," says Karen Redfern, Go RVing's Senior Vice President and Chief Marketing Officer. "The comprehensive information gathered in the study indicates trends of increased diversity. It's clear that RV ownership is now spread widely across age levels as well as gender, household income, and education."

In response to these recent trends, the Association conducted new research on how to meet the needs of these new RVers, completing the first-ever Campground Industry Market Analysis in 2022. This comprehensive report details the availability of campsites and campground amenities at federal, state, municipal, and private campgrounds across the United States. The study was completed by CHM Government Services and supported by industry partners including Kampgrounds of America, the National Association of RV Parks and Campgrounds, and Cairn Consulting.

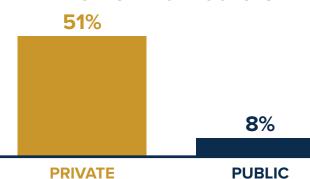
Data has previously shown that campground availability and the amenities offered at campgrounds are key factors to the retention of RVers. This data is backed up by the 2021 North American Camping Report, which found that full-service hookups are one of the top ten amenities sought by campers (29%) making campground selections.

However, this new campground report shows that only 8% of public campsites and 51% of private campsites have full-service hookups. During the peak camping season of June, July, and August, 76% of all campsites are booked, making it difficult for RVers to find a campsite that meets their needs.





FULL-SERVICE HOOKUPS



The analysis also found a disparity in amenities between private and public campgrounds. This is especially apparent in the availability of Wi-Fi in public campsites versus private ones, as well as with other available amenities. Research also indicates the need for increased pullthrough RV sites within both private and public sectors. Altogether, these results indicate that increasing campsite amenities should be a priority of the campground industry, ultimately improving consumers' overall campsite experience.

The findings in this campground research play an important role in understanding and elevating the campground sector within the wider outdoor recreation industry. With this new information, the RV Industry Association's Government Affairs team has the necessary data to work with the campground industry and policymakers to address challenges going forward and, ultimately, contribute to a more enjoyable experience for consumers across the country.

"Having all this new data and information, especially when combined with the Go RVing RV Owner Demographic Profile and the upcoming Path to Purchase Study, is a great way for the industry to learn how to best meet consumers' needs," says Bill Baker, Vice President of Membership and Research. "Going into 2023, we have a much better understanding of how to improve RVers' experiences when they visit parks and campgrounds."

"We want consumers to have the best experience possible when they arrive at their destination and spend time outdoors, and we're working with our partners in the RV travel and camping industries to achieve this goal through informed, data-driven decisions."







In the beginning of 2022, the **RV** Technical Institute began a "Year of Recruitment."

We set out to recruit 1.000 new RV technicians into the field from outside the industry and have at least one Institute-trained technician at 750 RV dealerships by the end of year. Both goals were not only met but exceeded. By the time 2023 rolled around, these goals had been surpassed by 10%, meaning more certified and trained RV technicians are available to diagnose and repair RVs, ultimately improving the consumer experience.

"Surpassing this goal by 10% is such an amazing achievement," said Curt Hemmeler, Executive Director of the RV Technical Institute. "It's very rewarding to look back and see everything that our team has accomplished in such a short time span. I'm proud of how far our recruitment campaign has come and I'm excited to see where we'll be this time next year. I would also like to thank all our Authorized Learning Partners for implementing our training curriculum and partnering with us at events. Our team really appreciates all your efforts, assistance, and support."



1,000+

NEW RV TECHNICIANS RECRUITED FROM OUTSIDE THE INDUSTRY

Throughout the year, the Institute worked tirelessly to achieve the recruitment goals, launching a robust consumer marketing campaign targeting job seekers and forming partnerships with organizations outside the industry, including high schools, trade schools, and government training programs. As millions of Americans reevaluated their careers during the pandemic and quit their jobs, the RV industry was able to offer quality pay and on-the-job training without the burden of considerable debt that comes with a college degree.





"We're looking forward to continuing to fill in the service technician gap, which will ultimately mean more Americans can get back out on the road in less time."



A significant area of opportunity on the recruitment front is attracting more women into the RV technician field.

In 2022, we partnered with the RV Women's Alliance to offer an all-female RV technician class. The program was piloted in August 2022 and resulted in 22 women successfully completing the training and testing to become Institute-certified Level 1 RV technicians. The class received such an overwhelmingly positive response that it is being expanded nationwide in 2023. In conjunction with the RV Women's Alliance, we will offer five of these all-female technician classes across the United States, including classes in Texas, Oregon, Pennsylvania, Florida, and Indiana.

"Our team is excited to build on what we've achieved in the last year," says Tracy Anglemeyer, the RV Technical Institute's Director of Recruitment. "We're looking forward to continuing to fill in the service technician gap, which will ultimately mean more Americans can get back out on the road in less time. Our team has been working incredibly hard on this project, and it's encouraging to see the successes we've already had and the next strides we're about to take." The coming year presents an incredible opportunity for the RV Technical Institute and our partners to increase the impact that more trained and certified RV technicians are having on the end consumers.

This would not be possible without the tremendous dedication and support from our Board and our Learning Partners in the industry. In 2023, we will be growing our in-house team with additional positions that will provide customer support to our Learning Partners and dealer partners. This will help increase the number of RV technicians recruited into the industry and the number of dealerships that have at least one Institute-trained RV technician on staff.

TO LEARN MORE ABOUT HOW YOUR COMPANY CAN SUPPORT THESE EFFORTS, VISIT











RVs Are Going Electric

At the beginning of 2022, THOR Industries and Winnebago Industries showed RV consumers a glimpse of the future when they unveiled their concepts for electric RVs at the Florida RV SuperShow.

As the industry takes measures to maintain sustainable practices, creating an e-RV has been a concept in the works for years and has been identified as a priority moving forward.

THOR Industries displayed both a travel trailer concept - named eStream - that is built on their high-voltage electric chassis, and a motorhome concept – named the THOR Industries Electric

Vision Vehicle – which is built on an electric chassis co-developed with Roush.

Winnebago Industries produced an electric camper van using a Ford Transit base vehicle that's been modified to replace the gasoline powertrain for an electric motor and 86.0 kWh battery back.

These concepts show a promising future for renewable energy advancements in the industry, with Winnebago Industries' model making its first road trip later that year in June. However, with these advances comes another growing need: expanded access to EV charging stations, especially models that can accommodate RVs.



SUSTAINABILITY HIGHLIGHTS



Airstream Inc. extended its Caravan to Carbon Neutral program to help neutralize the estimated carbon emissions created by the manufacture and use of the company's products. Throughout 2022, Airstream had directly underwritten the planting of some 107,193 trees in National Forests by the NFF.



THOR Industries, Inc. announced the release of the company's North American Motorized Electric RV Study, which explores consumer expectations, key purchase motivators, and electric infrastructure development needs to inform its high-voltage electric platform innovation. This will enable the THOR family of companies to industrialize motorized electric RVs to exceed consumer expectations



Holland-based Volta Power Systems hosted the first-ever Volta CAMPOUT at the Ottawa County Fairgrounds to promote green camping technology.



The Biden-Harris Administration announced it approved Electric Vehicle Infrastructure Deployment Plans for all 50 States, the District of Columbia and Puerto Rico ahead of schedule under the National Electric Vehicle Infrastructure (NEVI) Formula Program. With this approval, all states now have access to more than \$1.5 billion to help build EV chargers covering approximately 75,000 miles of highway across the country.



Winnebago Industries Releases 2022 Corporate Responsibility Report And Named One Of America's Most Responsible Companies By Newsweek Magazine





The RV industry believes everyone should have access to the same opportunities. Whether it be exploring our nation's iconic lands or promoting diversity in both the work force and the user experience, the industry strives to tear down barriers and make space for every individual to participate. Through advocacy efforts and the work of our members, partners, and community, we've seen the development of new and accessible products, sweeping modifications being made to outdoor spaces to promote equitable access, and diverse growth in the workplace, like the first-ever all-women's RV Technical Institute graduating class.



Coming To A Campground Near You: Female RV Techs

Lisa Chaney, Brie Miller, and Renae Monroe are just a few of the recent graduates of the RV Technical Institute's All-Female Level 1 Certification Program who have their sights set on providing mobile technician services while touring the country.

"I would like to be a more frequent RVer, so I can earn extra money in a campsite by helping other travelers," said Miller, 42, of St. Louis.

"I want to help support my family on the road and be able to travel more," said Monroe, 35, the mother of two homeschooled children.

"My husband is retired, and we want to travel, so we're considering becoming mobile techs," said Chaney, 50. "I think he'd really enjoy the RVTI class and we can take Level 2 together."

Helping women like these to become certified RV technicians and to start their own mobile tech businesses is what RV Women's Alliance's Jessica Rider does. In her role as Managing Director of the RV Women's Alliance, Rider helped to organize the first-of-its-kind program in which 24 women were selected to participate.

"This course gave us the opportunity to identify challenges and to look for ways to enhance how the RV industry serves consumers," said Rider. "Women know what other women care about when it comes to RVs. They can better explain to another woman how to fix something, what to look out for, or what to put on a checklist when purchasing an RV."

Miller agreed that women might listen to or understand other women's concerns more, adding that some female RV owners may not be comfortable with male technicians coming into their campers when they're alone at a campsite.

"I want to show other women what I know so they can feel empowered and not be scared to camp," said Miller.

"Before this class, I wasn't competent to mess with anything," said Monroe. "I feel more confident now and I want to help other women so they don't have to rely on their husbands or an expensive technician for something that turns out to be small, like a blown fuse."

She added with a laugh, "I'm also looking forward to talking to other women about things besides kids and homeschooling.

Monroe and her husband are also considering getting Level 2 certified and going into business together. Monroe sited the quality and "extreme affordability" of the RV Technical Institute program as incentivizing them

Rider, in addition to her role at the RV Women's Alliance, is the owner of a mobile RV repair company in St. Louis called PullThroughSites which employs two technicians and is seeking to hire more. She is looking forward to advising the recent RV technical institute graduates on establishing their own businesses.

"This course gave us the opportunity to identify challenges and to look for ways to enhance how the RV industry serves consumers."

"They can't just hang up a sign advertising their services," said Rider, who specializes in helping RV entrepreneurs get the right systems and processes set up. "There's a lot more to it, like business licenses and insurance. Plus, each campground brings unique challenges. In order to work on someone else's property, they need to have the right things in place."

Rider begins advising RV technical institute graduates by asking the purpose of their business aspirations. "Is it just for some side money or do they want to build something huge?" she said. It's important, she believes, that their business purpose aligns with their purpose in life.

"My goal is to help these women see the big picture and all of the pieces that need to come together," she said. "I see unlimited opportunities for women in every area of the RV industry."

This appeals to Miller, who said she's "not looking to get rich" as an RV tech but to supplement her travel budget. She is considering being on-call to a mobile tech company like Rider's rather than starting her own business.

Based on the number of applications received for the initial program, Rider believes becoming an RV technician will appeal to women as a rewarding career path. "Many answered in their applications that they just want to help other women."

All of the graduates of the program joined the RV Women's Alliance and are eager to recruit more women to become skilled at RV repairs.

"I loved meeting all of these women who are involved in the RV industry," said Monroe. "By reaching out in the campground, we can show that this shouldn't be a male-dominated field."

INCLUSION HIGHLIGHTS



The RV Women's Alliance surveyed the RV industry to gauge attitudes and perception about women in the RV industry and found moderate improvement in the overall representation of women in the industry.



Together Outdoors announced the nine recipients of its pilot round of grants. 84 proposals requesting a total of \$775,000 were submitted for this inaugural grant cycle from a broad range of inclusion-focused initiatives designed to build a more accessible and welcoming outdoor ecosystem. Funding for the grant program was made possible by contributions from partner organizations including THOR Industries, Airstream, and Winnebago Industries Foundation.



One year anniversary of Time Away RV Resort, the first Black Owned Campground in Alabama.



Georgia's Department of Natural Resources and the Aimee Copeland Foundation unveiled a fleet of all-terrain power wheelchairs for rent at 11 state parks and outdoorsy destinations. "I'll finally be able to go on these trails for the first time in my life," - Curb Free With Cory Lee.





Over 400 Volunteers Participated In Emerging Leader Coalition Park Restoration Project

Lippert, along with several RV manufacturers, teamed up with the RV Industry Association, to host a park restoration project at Potato Creek State Park in North Liberty, Indiana. More than 400 volunteers from the industry gathered to take part in projects ranging from landscaping and trail cleaning to building a stage for an education presentation area and building and replacing the bridge to the fish-cleaning station.

"It was overwhelming to see the incredible support from so many manufacturers, especially on a 90-degree day. It, once again, shows how passionate and committed the industry is to enhancing our communities and promoting the

outdoor lifestyle. We look forward to building upon the success of the park event and making an even bigger impact in the future," said Michilah Grimes, Director of Corporate and Community Impact at Lippert and Coalition member.

"I want to express my deepest thanks to the over 30 companies and nearly 400 volunteers who came out to support the launch of the RV Industry Association park initiative. Without the effort, time, and enthusiasm from all of our partners, we would not have been able to accomplish such significant improvements at Potato Creek. It never ceases to amaze me our industry's ability to come together and get things done," said Mike Gaeddert, General Manager at Forest River and Coalition member.

The event marks the first of its kind for an industry that is known for the volunteerism and community service priorities from individual companies, but this is the first, large-scale volunteer event to bring together people from across the entire RV industry. The project was led by the RV Industry Association's Emerging Leaders Coalition, a group made up of RV representatives from across the industry. The coalition was recently formed in an effort to maintain and strengthen the RV industry's rich legacy and culture of unity that has been built over decades.

"What the Emerging Leaders Coalition has accomplished in such a short time is very impressive," said RV Industry Association President & CEO Craig Kirby. "This group of leaders are very clear in their desire to make a difference not only in our industry but for the wider outdoor recreation consumers who frequent our state and national parks. Their passion and drive to improve parks for RVers across the country speaks volumes about the

future of our great industry."

"With American interest in the outdoors being stronger than ever, and consumers flocking towards camping and RVing experiences, our impact as an industry continues to grow," says Samantha Rocci, the coalition lead for the RV Industry Association.

"It's more important than ever that the RV industry comes together to establish and grow significant personal and professional relationships that will bring fresh perspective and ambition to current and future issues facing the industry. Our work this week at Potato Creek is just the first of many ways this group will improve not only the RV industry but the experience of many RV consumers."

COMMUNITY HIGHLIGHTS



Lippert employees packed boxes of much-needed supplies for various non-profits in celebration of National Volunteer Week through the Lippert Cares Initiative.



Patrick Industries made a gift to support the basic needs of Care Camps - a charity on a mission to give every child with cancer the opportunity to experience the healing power of the outdoors at specialized medically-supervised pediatric oncology camps. The team at Patrick Industries is committed to supporting the cause through both corporate gifts and individual monthly payroll donations.



Make-A-Wish, in partnership with Winnebago Industries, Inc. and RV Retailer (now Blue Compass RV), granted a child and his family a week in a 2022 Grand Design Imagine RV at the Tiger Run Resort in Breckenridge, CO for a five-day long RV experience.



RV companies helped raise \$2 million for the Boys and Girls Clubs of Elkhart County as part of the annual "Bids 4 Kids", which has been spearheaded by Lippert's CEO for 15 years.



Sun Outdoors Petoskey Bay Harbor's resort hosted a group of visitors from Camp Quality USA, a non-profit organization which serves children with cancer and their families by providing year-round programs, experiences, and companionship at no cost. This was one of four Sun properties that hosted such events through Camp Quality USA and Camp Quality Canada this fall. The other sites consisted of Sun Retreats Seashore (Cape May, N.J.), Sun Retreats Geneva on the Lake (Ohio), and Sun Retreats Sherkston Shores (Ontario). Together they hosted more than 200 campers and family members.



The RV Industry Emerging Leaders Coalition hosted a regional volunteer effort, which was completed by RV Industry Association team members and a member of the park staff. The project focused on gathering and bundling firewood for RVers who visit the park and cleaning up litter.



Membership Benefits

Membership in the RV Industry Association provides companies access to research, resources, and reports unavailable anywhere else.

But even more importantly, membership means having the expertise of a talented group of standards, government affairs, research, and marketing professionals who serve as an extension of member company's own staff.

THERE ARE THREE MAIN PILLARS THAT MAKE UP THE ASSOCIATION



The core programs of the Association consisting of self-regulation and industry standards, government relations, and market data and research.



Our consumer-facing advertising arm charged with attracting new consumers to RVing and conducting consumer research.



Our educational arm charged with the training, certification, and recruitment of RV



UNITE AS A SINGLE VOICE

The RV Industry Association is the voice for the industry at the federal and state level, working with officials across the country to advocate on a wide range of issues that create a favorable business environment, protect against onerous legislation and regulations, and make it easier for consumers to buy, drive, and own an RV. We forge strong alliances with industry partners across the outdoor industry to amplify our voices and present a united message to lawmakers.

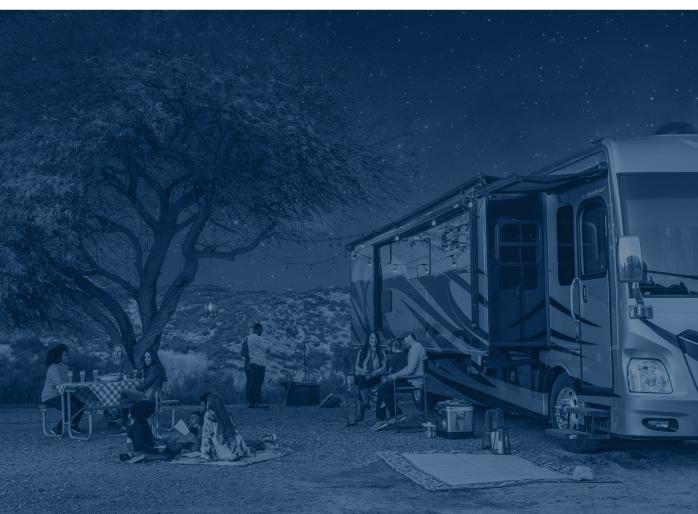


INFLUENCE THE STANDARDS THAT DEFINE THE INDUSTRY

The Standards team maintains and contributes to the creation of 500 safety-related industry standards regulating traditional and park model RVs. Our inspectors travel across the country to all member facilities for unannounced inspections every 6-8 weeks to audit the manufacturer's compliance with the industry's universally adopted standards, including NFPA 1192 standards, ANSI standards and others. The inspectors also educate manufacturers

on certain existing, future and updated regulations that affect the RV industry to ensure that members have the most up-to-date information. The Association regularly interacts with the National Highway Traffic Safety Administration and hosts technical training through webinars, seminars and at events, providing opportunities for members to interact with and receive updated information from administration officials.







MAKE CONNECTIONS TO DRIVE BUSINESS

The RV Industry Association connects you with and gives you visibility among the manufacturers who produce 98% of America's RVs. There are nearly thirty RV Industry Association committees made up of industry volunteers who, together with the Board of Directors, set the direction of the Association. In addition, the RV Industry Association provides members with several virtual and in-person events and trainings every year.

Participation in association committees, events, and advocacy provide opportunities to contribute to the advancement of the RV industry, learn the latest on issues impacting RV businesses, showcase innovative products, forge new relationships, and provide actionable insights to grow your business.



STAY INFORMED WITH MARKET DATA AND TRENDS

The RV Industry Association is the leader in producing research into industry trends and consumer behaviors which allow members to tailor products to the demands of the market. We drive research on future consumer markets and provide shipment data tracking and trends that better assist member companies in the production of RVs, parts, internal systems, and accessories to meet business demand. RV Industry Association members have access to

this research and data to assist in making informed, data-driven business decisions in an evolving RV market.



PROMOTE AND GROW THE INDUSTRY

In 1994, a forward-thinking group of RV industry thought leaders conceived the idea of creating an all-industry marketing campaign that united the three branches of the industry (RV manufacturers, dealers and campgrounds) necessary for a positive consumer experience. Today, in addition to our highly impactful public relations efforts that drive a cohesive and positive industry message across the media landscape, the Go RVing

program introduces millions of Americans to the freedom of RV travel, building a desire and passion for the adventures that await. The award-winning Go RVing program continues to be a marketing and consumer awareness thought leader, focusing recent efforts on recruiting, diversifying, and retaining RVers through a broad media mix and partnerships that target high value audiences primed to be your future customer. In addition to its consumer-focused marketing efforts, Go RVing provides manufacturers, dealers, campground operators, state associations, show promoters, and their agencies with access to sales leads, an image and video library, industry best practices, and other marketing tools.



RECRUIT AND TRAIN RV TECHNICIANS

While RV sales have skyrocketed in the past few years, the number of well-trained RV technicians has been steady or declining. In June 2018, the RV Industry Association launched a comprehensive strategic plan with a multi-million-dollar investment, creating the RV Technical Institute, to solve the RV industry's shortage of trained technicians and to implement metrics to track the RV customer experience. The 501(c)3 non-profit organization

provides the gold-standard of training for RV maintenance and repair, working directly with manufacturers, suppliers, and leading RV experts to deliver the only RV technician training program built by the industry, training over 10,000 techs since inception, and recruiting over 1,000 new techs into the industry in 2022

REPORTS AVAILABLE TO MEMBERS INCLUDE:



Monthly RV and Park Model RV **Shipment Reports**



Monthly RV Seals Sales Reports



Quarterly RoadSigns **RV Shipment Forecasts**

Path to Purchase

Vacation Cost

Customer Journey



RVs Move America Economic Impact Study

Go RVing RV Owner

Demographic Profile

Quarterly Travel

Intentions Survey



New RV Buyers Study



Campground **Industry Market Analysis**







Survey of Lenders' Experiences

Comparison Study



RV Technician Market Assessment Survey



Annual RV Market Industry Profile



Thank You Members

General Coach

Girard Systems

Genesis Products Inc.

Genesis Supreme RV, Inc.

George P. Johnson Company

20 Twenty Sustainabl Manufacturing, Inc. 27North, Inc. ABC Marketing, Inc. ACE Battery Co., Ltd Acorn Vans Acuva Techr Acxiom LLC ADCO Products by Cove ADF Spriniters Advanced RV. LLC AIM Wholesale AirSkirts LLC Airxcel, Inc. Alliance RV Alliant Credit Union Alnine Vans LLC Aluminum Trailer Company American Surplus & Manufacturing Ice Castle Fish Houses American Technology Components, Inc. Americana Tire and Wheel Amerimax Building Products Anderson Brass Company Antero Adventure Motor Apex Graphics API, Inc. Arrow Distributing, Inc Arterra Distribution ASA Electronics, LLC Atlas Trailer Coach Products Ltd AUSRV Inc. Awnings By Zip Dee, Inc Axalta Coating Systems B&B Micro Manufacturing Inc. Bank of America Bank of the Wes Bank OZK Barker Manufacturing Co Barnes & Thornburg LLP Bennett Truck Transport, LLC Bio-Kleen Products, Inc Blackseries Campers, In Blue Ox BMO Capital Markets **Bolt Custom Coaches** Boyd Corporation Braxton Creek RV. LLC Brinkley RV, LLC Briter Products, Inc Brown & Brown of Kentuck Cabana Life Cabins Plus Cabot Coach Builders Camco Manufacturing, LLC Campfire Homes, LLC Camping World Inc CampPad LLC Canadian Recreational Vehicle Canterbury Carefree of Colorado Cass Hudson Compar Cavagna North America, Inc.

Cavco Park Models & Cabin RV's

Century Chemical Corporation

Charlotte Pipe and Foundry Company

Chinook Motor Coach Corn

CDA Tiny Homes

Classic Accessories, Inc Clean Seal, Inc. CMPR Adventure Upfitte Coach Glass Coach House Coach-Net RV Motorclub, Inc Cody Talbert Distribution Cofair Products Command Electronics, In Compass Conversions Convergence Technologies, Ltd. Cortes Campers Crane Composites, Inc Creative Products Grou Crowe LLP CUB Elecparts Inc Dave & Matt Vans Dave Carter & Associate: Corporate Office DB Technologies, Inc DDR Company, LLC Dealer Resources Group DealerPro RV Training Dec-O-Art Inc DENSO Products and Services Americas, Inc. Derema Group Dexter Axle Compan Diamond Shield Digital Power Solutions Discover Battery Diversified Power Solutions, LLC DLL Financial Services, Inc. Dougherty RV Consulting LLC Dragonfly Energy Dura Faucet Durabuilt Homes, LLC EasyCare RV ECI Fuel Systems Eclipse Recreational Vehicles, Inc. Eco-Sources USA, Inc. El Kapitan Elevation Park Model Company Elkhart Supply Corporation Elwell Corpor Embassy Specialty Vehicles LLC Ember Recreational Vehicles, Inc. Empire Faucets Encore RV Equity Lifestyle Properties Escapees RV Club Exponent Fabric Services Faegre Drinker Biddle & Reath LLI Fairview USA Inc. Family Motor Coach Fasnap Corporation Featherlite, LLC Fiamma Inc. Field Van Firefly Integration FLATS OVER Safety Band Flex-Tech Flojet - Xylem, Ind Foland Sales Inc Ford Motor Company Forest River Inc. Foretravel Motorcoach Foster & Associate Fotile America Fribley Technical Services, Inc Future Sales Garmin International, Inc.

Global Composites, Inc. Go Power Goal Zero Gold Eagle Co Gold Heat Goshen Chamber of Commerc Great Outdoor Cottages, LLC Grech RV Grit Overland Gulf Stream Coach, Inc **GWN Marketing Inc** Hanwha Azdel, Inc Happier Camper, Inc. Harris Battery Company Harvest Hosts Hatchlift Products, LLC Hearst Business Media HELLA Automotive Sales, Inc. Hendrickson Truck Commercial Vehicle Systems Heng's Industries USA LLC Henkel Corp. Hilltop Structures HI Enterprise Inc Holiday House RV Holy Ground Real Estat Hopkins Manufacturina Horizon Global Huebner Peterser Hughes Autoforme Huntington Bank HWH Corporation Icon Technologies Ltd Independent Bank Indigo River Tiny Homes LLC Industrial Finishes & Systems Innovative RV Technologie InTech RV Integrated Dealer Systems ntellitec Products, L.L.C. Interstate Batterie Intertek Testing Services NA Ltd ITC Inc. Jaeger-Unitek Sealing Solutions, JD Power John Burns Real Estate Consulting Johnston Contracting Services Kaddy Kruiser RV Kamparounds of America Keller Marine & RV Kenyon International, Inc Keystone Automotive Operation Kropf Manufacturing Co., Inc. L&W Engineering, Inc Land Ark RV LLC Land N Sea Distributing Laurelhurst Distributors LaVanture Products Company, Inc. Leisure Travel Vans/Triple E RV Lewis Communication Liberty Cabins Lienesch bv Lindsev Research Services Garnet Instruments Ltd Line 5, LLC

Prest-O-Fit. Inc Prevost Car

Lionshead Tire and Whee Liquid Spring LLC Long and Tullier, In-LuxVan LLC Macritchie Magma Products Maiestic Marshall Excelsio Master Distributor Corp MBA Insurance, Inc. McClarin Composites McKinsey & Company MDC Campers and Carav Medallion Bank Mercedes-Renz LISA Merrick Bank Recreation Lending Metaligna Modular Inc Meyer Distributing MicroFridge by Danby Mid City Engineering Millers Cabins and Decks Minimaliste Inc. Mint Tiny House Compan Mission Overland Trailer Modern Buggy RV Modern Tiny Living, LLC ModVans, Inc. Motility Software Solution MTI Industries, Ind My Financing USA N.P.S Company, LLC Nashua Builders NAVICO Group Nelson Industries, Inc New Creation Tiny Hom Nexus RVs. LLC Nible Vehicles Nook Tiny Homes Norco Industries, Inc. Northern Lite MFG Ltd Northern Safety & Industr Northern Tool + Equipment Northern Wholesale Supply, Inc. Northpoint Commerci Northwest Interiors NSA RV Products Inc Odyssey Battery Oetiker Inc. Oliver Travel Trailers Inc Ositech Communications, Inc Outdoorsy Outlaw Conversion Ovat Solutions Overland Explore Own The Open Road Ozark Mountain Adventu Pace Internationa Panoramic RV Patrick Industries, Inc. Perch & Nest Petit Cottages Phoenix Park Home Phoenix USA RV Platinum Cottages, LLC Pleasant Valley Teardrop Trailers Pleasure-Way Industries Ltd. Pollak Pop Sells, LLC PowerMax Converter PPG Commercial Coating Premier Construction & Remodeling I.I.C.

Priority One Financial Services Progress Mfg. Inc. Progressive Dynamics, Inc. Progressive Insurance Company ProPack Packaging, Inc Providence Communitie PULLRITE Towing System QAI Laboratories Ltd Ranger Distribution Company Real Living Cabins Recreation By Design, LLC REDARC Electronics Regency Conversions, In Repco of Central Florida Inc REV Group, Inc. Richloom Fabrics Group Rieco Titan Products, Inc Riverside RV. In Roadpass Digital Roadtrek, Inc Robert W. Baird & Co., Inc. Rocky Mountain Structures LLC RSM US LLP Rugged Marketing and Distribution Rugged Mountain Custom RV Rustic Mountain Overland RV Appraisals of America LLC **RV Business** RV Designer RV LIFE RV Mobile Power, LLC RV Pro Magazino RV Safe RV Safety & Education Foundatio RV Trade RV/MH Hall of Fame RVII RVshare RVT.com Classified RVUniverse RVUSA.Com S.M. Osgood Compan Salem Distributors Sanz Kenway Schattdecor Inc Seaflo Marine and RV North America LLC Sensata Techn SG Echo LLC Shaw Industries Group, Inc. Shepherd Sales ShowSpan, Inc. Sika Corporation Skyhawk Corporation Skyline Champion Corporat SmartPlug Systems LLC Somfy Systems, Inc. Southwire Company, LLC Space Craft Mfg., Inc. Spettmann USA Sportsmobile North, Inc. Spradling Internation Stabilit America Inc Star Brite, Inc. Statistical Surveys, Inc Stattonrock Simply Living Ltd. Stealth Trailer Stellantis Stone Canvon Stream It, Inc Stromberg Carlson Products, Inc. Sun Communities, Inc. SuperSprings International

SylvanSport Syntec Industries, Inc. T.R. Arnold & Associates, Inc Taft Stettinius & Hollister LLF Taskmaster Component Tea Cup Tiny Homes, Ltd Team Lodge TECNOFORM USA, Inc Teknor Apex Company Testing Engineers International, Inc The Kingstar Company The Shyft Group, Inc. Thetford Corporatio Thibert Inc. Thin-Lite Corporatio THOR Industries, Inc Thum Insurance Agency, LLC TimberHut Cabin Company Tiny Innovations Tom Manning & Associate urism Holdings Ltd Trail Boss Conversions, In Trailer Valet Travel Lite. Inc. Travois VR RV Industries Inc TriMark Corporation Truck System Technologie Truma Corporation Tumbleweed Tiny House Co Tuson RV Brakes, LLC UkanCamp, LLC Ultra-Fab Products, Inc Unified RV United States Warranty Corporation US Bank Recreation Finance Utility Supply Group Valterra Products, LLC VanCraft, LLC VanDOit VanDyke Enterprises Vanspeed VAS Vehicle Administrative Services Velvac Inc VIAIR Corporation Vintage Cottages, LLC & Daysta Builders, LLC Virtue Built, LLC Vitrifrigo America LLC Volta Power Systems Vomela Specialty Company Waldoch Crafts, Inc. Walex Products Company, Inc. WD 40 Company Webasto Thermo and Comfor North America Weigh Safe, LLC Wells Fargo CDF Wesco Distribution, Inc. Westland Sales - WLN Inc Winegard Company Winnebago Industries, Inc Wood Brothers Tiny Homes LLC Woodland Park, Inc. Xantrex LLC Xtreme Outdoors LLC Yamaha Motor Corporation Yetti Fish House

Zion's Tiny Homes

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